

Partnering for Patients
The Benefits to our Community
April 7, 2011

Voluntary Merger

- Our vision is to create a single entity that will become a world-class community academic health network. It will focus on providing the highest quality patient care to the communities of Mississauga, West Toronto and surrounding regions.
- We strongly believe that the proposed merger will help us significantly improve health care in our community by creating a leading, dynamic, and innovative health care organization.

Health Care Needs in Mississauga and West Toronto

- Recent data indicates that over the coming years, volumes will increase significantly in the region, placing unprecedented pressures on our health care system. It is projected that there will be:
 - 21.3 % growth in population between 2008 and 2018
 - 170% growth by 2031 of the number of people aged 65 and over.
 - Expected 31.9% growth in the number of children 20 and under by 2031.
- Estimated that 762 additional beds will be required in the Mississauga Halton LHIN by 2023/24
- Today, about 25% of residents receive care outside our communities.
- In the Mississauga Halton LHIN, the supply of family physicians, for example, is 40% less than the provincial average. The supply of specialists is 19% less than the provincial averages.
- The number of nurses aged 60 and over doubled between 1999 and 2007. At Credit Valley the average age of nurses is 42 and at Trillium it is 44.
- At Credit Valley, 27% of staff and 49% of management and at Trillium 35% of staff and 47% of management will be eligible for retirement in the next 5 years. .

The Opportunity to Advance Quality of Care

- In November 2010 the Boards of Directors passed a common resolution signaling their intent for a voluntary merger. The Boards have established a Partnering for Patients Joint Steering Committee with a core mandate to oversee and make recommendations as required to both Boards of Directors on all aspects of planning and decision-making to create the new single entity that will:
 - Provide the best quality patient-centred care to our community, in our community,
 - Attract and retain the best healthcare professionals,
 - Be a leading innovator in healthcare well positioned to meet the increasing demands of the future,
 - And ensure the most effective allocation and utilization of resources for our community by creating one patient experience with interdependent sites.
- The new organization will deliver:
 - **Better access to needed patient care services** through coordinated access to three sites of care (Credit Valley Hospital, Trillium Health Centre – Mississauga and West Toronto).
 - **Excellent quality of care** enhanced by combining strengths of both organizations and establishing the critical mass required for better patient outcomes using the best evidence
 - **Enhanced patient and provider experience** through effective navigation, treatment and link to community services for patients and seamless communication and talent management for providers.
 - **Sustainable hospital services** by leveraging our resources and capital.
 - **World-leading applied research and innovation** in a community academic health setting focused on pioneering new approaches to the delivery of care and improving patient outcomes.
 - **Singular governance, leadership, strategy and decision making structure** to drive change and deliver results